



**Impact of Production Planning, Preventive Maintenance, and Safety Compliance on Operational Efficiency in Chemical Manufacturing Plants**

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KEYWORDS	ABSTRACT
Production Planning, Preventive Maintenance, Operational Efficiency	<p>This study investigates the impact of production planning, preventive maintenance, and safety compliance on the operational efficiency of calcium chloride granulation plants in Pakistan. The primary objective is to assess how these factors influence plant performance in terms of minimizing downtime, optimizing production, and ensuring compliance with safety standards. A quantitative research design, grounded in the positivist philosophy, was employed, utilizing a structured survey questionnaire to gather data from plant management professionals. The sample comprised plant managers, maintenance supervisors, and safety officers, with responses analyzed using structural equation modeling (SEM). The findings reveal that all three factors—production planning, preventive maintenance, and safety compliance—significantly and positively impact operational efficiency. Production planning optimizes resource use and reduces operational disruptions, preventive maintenance minimizes equipment failures, and safety compliance ensures smoother operations by preventing regulatory violations and accidents. These findings highlight the importance of an integrated approach to operational management, where strategic investments in planning, maintenance, and safety can enhance plant performance.</p>
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## 1.0 Introduction

Modern industrial processes rely extensively on chemical manufacturing that manufactures a wide variety of products including construction, agriculture products and pharmaceuticals (Tickner et al., 2022). Among all these calcium chlorides, the highly versatile compound, has wide applications in this domain including deicing, dust control, water treatment and food processing. It is essential to meet the market demand and to comply with all strict safety, environmental and quality concerns at the same time. Being a part of a global industrial landscape, chemical plants, in regions like Qatar, have to constantly boost operational efficiency in order to remain competitive and sustainable at the same time. Both Qatar's calcium chloride granulation plants have a challenge in the form of maximizing output and complying with regulatory standards (Duque, 2021). Although the two goals are interdependent, they tend to exhibit operational hurdles that are quite complex, and require careful planning and management. The objective of this research is to examine the interrelationship of plant operational efficiency and production planning, preventive maintenance planning, and safety compliance, and characterize the major strategies which would improve the performance (Akano et al., 2024).

The operational efficiency of a manufacturing facility depends on production planning. It helps forecast demand, schedule production runs, manage raw material inventory, and optimize resources to get a smooth workflow (Wang & Zheng, 2024). In the chemical manufacturing, especially calcium chloride manufacturing, production planning is effective in mitigating bottlenecks, and avoiding overproduction or underutilization of resource, and cost balance with output. The operational pace at which the plant operates is determined by this function, and the plant can meet on time delivery and market demands based on this function. However, preventive maintenance is concerned with maintaining the operational integrity of plant equipment. Preventive maintenance is a key pillar for minimizing unplanned downtime, minimizing operation disruption, and extending the plants' asset lifecycle by ensuring that machinery and system remain functional and efficient. Preventive maintenance is an integral part of the operational strategy in industries in which mechanical failures can lead to various danger to safety, great financial loses and environmental hazards (Yazdi, 2024).

The third key variable in chemical manufacturing in particular hazardous areas such as in a calcium chloride granulation plant is safety compliance, which is nonnegotiable (Krishnaswamy, 2024). Chemical spills, equipment failure and workers exposing themselves to hazardous materials warrant very strict regulations on safety protocols. To reduce these risks, regulatory bodies impose stringent safety standards requiring frequent inspection, certification of installations and devices, as well as training programs for personnel. Safety adherence has emerged as a critical and fundamental driver of operational efficiency, as non-compliance will lead to severe financial penalties, plant shutdowns, and reputational damage. However, these

relationships are multifaceted and complex: production planning, preventive maintenance, safety compliance are all interrelated. To avoid conflicts entailing delay, effective production planning must consider scheduled preventive maintenance activities. Also, reliable operational equipment can be classified as a source of safety compliance whereby machines that do not work properly could be a major safety hazard. Therefore, a plant maintained with better care is less likely to perform operational incidents; it means that it is safer and more efficient (Behie et al., 2020).

Operational management theory and the resource-based view (RBV) of the firm link these variables together (Ofori & Appiah-Nimo, 2022). The operational management theory stresses a maximization of production processes, including a rational utilization and distribution of resources to prepare a production. The integration of preventive maintenance and safety compliance with production can result in a resilient system for supporting high levels of operational efficiency. According to RBV, competitive advantage flows from firm's ability to efficiently employ its internal resources – production planning expertise, maintenance practices, and safety protocols, among others – in a manner that is virtually invulnerable to rivalry. In a calcium chloride granulation plant, these resources are critical to a smooth, low downtime and safe production process. Higher efficiency, lower cost and better market competitiveness are also the result (Lyytikäinen, 2024).

These variables are critical to process plant operation, but the combined impact of them on process plant operational efficiency has yet to earn its place in the literature especially within the Middle East with its distinct industrial and regulatory setting (Rissman et al., 2020). Despite significant works having been done on individual factors like production planning or maintenance, very little work has considered the impact on operational performance when such elements are involved in influencing safety compliance in a highly regulated sector like chemical manufacturing. In addition, previous research tends to revolve around the challenges in operating large, multinational chemical corporations, with smaller or region specific plants, like those in Qatar, largely ignored. This gap is key in the context of today's global environment in which environmental scrutiny is growing, laws and regulations governing plants are changing, and awareness about workplace safety is increasing – all demanding a whole new way to look at how plants are operated (Casseo et al., 2024).

From this context, our research problem is how to achieve optimization of the operational efficiency of calcium chloride granulation plant in Qatar based on production planning, preventive maintenance, and safety compliance (Tafida et al., 2024). However, there is a poor understanding of their combined effect on operational outcomes in this industrial setting while these three variables are interdependent. Plant managers need to know how best to combine these factors into a workable operational strategy that delivers consistent output, incorporates minimal down time and meets with compliance regulations. Additionally, the

chemical plant operational environment, which strikes a balance between safety and efficiency in an inherently complex environment, motivates the study of the role of these variables in harmonizing their relationships to enhance overall plant performance (Syaifullah, 2024).

As such, the implication of this study is its ability to offer useful insights for plant managers and industry stakeholders in chemical manufacturing. This research investigates the interplay between production planning, preventive maintenance and safety compliance and tries to provide a complete framework to increase operational efficiency. These insights could also help plant managers of calcium chloride granulation plants to make better decisions in terms of resources allocation and process optimization. In a more general setting, the implications of this study's findings to industry stakeholders striving for chemical manufacturing sustainability and competitiveness are discussed. With regulatory standards forming and growing, especially in the environmental protection and worker safety realm, being able to keep things moving efficiently while staying on the right side of the law will be even more critical in the global market. As such, the findings of this study provide not only academic insight to the understanding of operations efficiency in the chemical manufacturing industry, but also practical recommendations applicable to the 21st century regulatory and operational setting.

The study, in conclusion, addresses the issue of operational efficiency in a calcium chloride granulation plant by studying the relationships that exist between production planning, preventive maintenance and safety compliance. Traditionally isolated areas of research, these factors are interconnected in ways that they can have a substantial effect on the ability of the plant to properly meet production targets, down time, and safety standards. This study aims to fill the existing research gap by exploring in a holistic way these variables, contributing in this manner to the chemical manufacturing both from the practical field and the academic literature side. Finally, the research will offer valuable insights to plant managers in Qatar and other industrial environments and propose the strategies that improve operational performance without tradeoff for safety and regulatory compliance.

## **2.0 Literature Review**

Multiple frameworks particularly operations management theory and resource-based view (RBV) of the firm provide the theoretical foundation for analyzing operational efficiency in chemical manufacturing plants (Samadhiya & Agrawal, 2024). The theory of operations management is that effective management of production, allocation of resources and optimization in an organization is an essential requisite in achieving organizational objectives (Slack et al., 2013). This translates into chemical manufacturing because it's essential to schedule production runs appropriately, keep the equipment well enough to avoid down time and operate under safe and regulatory compliant circumstances or production may be stalled because of regulatory issues. This is complemented by the resource based view which argues

that the internal resources of a firm can provide a source of sustained competitive advantage and include: effective production planning, skilled maintenance teams and robust safety protocols. Because of this theoretical linkage, chemical manufacturing, like other highly regulated industries, would have to leverage organizational resources to create operational efficiencies (Feng et al., 2024).

We find that empirical studies exploring the role of production planning in operational efficiency have consistently demonstrated its criticality across industries (Al-Banna et al., 2024). For instance, claim that production planning is very important for enhancing the overall manufacturing performance of manufacturing plants by reducing the lead time, optimizing usage of resources and minimizing operation costs. Production planning plays an important role in chemical manufacturing where production processes are complex, and hazardous materials have to be dealt with. However, a study by highlighted that integrating production planning with technology driven solutions such as real time data analytics can push the operational efficiency needle even further providing plant managers with meaningful insights to dynamically adjust the production schedule. Overall, this body of work concludes that production planning extends beyond being a scheduling device to a strategic element of the operational efficiency in a context where product and process safety and regulatory compliance are top priority (Abedsoltan & Abedsoltan, 2024).

Preventive maintenance has also been widely studied as a key determinant of operational efficiency, as, for example, in capitalintensive industries such as chemical manufacturing (Olugu et al., 2022). showed in his research that preventive maintenance causes failures in equipment to occur less often leading to improvements in production system availability and reliability. Making use of the more recent study the relationship between preventive maintenance and production efficiency was investigated. It was found that aside from minimizing downtime, properly implemented maintenance management methods can enhance the useful life of critical equipment and, consequently, cut costs and preserve the continuity of the process (Ayu & Yunusa-Kaltungo, 2020). In the case of industries where equipment failure can result in production loss or pose safety hazards, preventive maintenance to improve operational efficiency has been highlighted. In a similar vein, identified that within the chemical manufacturing sector, the use of predictive maintenance, backed by data driven technology such as Internet of Things (IoT) can significantly decrease unplanned stoppages and save operation costs (Wadel et al., 2024).

Another critical variable relating to operational efficiency in a quest to manage safety compliance is especially important in industries where there is high regulatory oversight (Masudin et al., 2024). Various studies in the field of industrial safety management have proven the safety protocols adherence not only reduces risks, but also contribute to uninterrupted production ensuring accidents and regulatory sanctions are highly avoided. For example, discovere that firms that proactively manage safety through employee training, regular audits,

and safety investment appear to have fewer disruptions in operations and are therefore more efficient (Niknezhad et al.). In the case of chemical manufacturing, for example, stated that plants can ensure operational efficiency by keeping high safety standards to avoid having to shutdown because of safety violations or accident. They also noted the interrelationship between safety compliance and preventive maintenance; equipment that is in good maintenance condition is not as likely to pose safety risks, and in turn, this further confirms that these operational variables have more going on between them (Benson et al., 2024).

Although there is a lot of research on production planning, preventive maintenance and safety compliance, only a few research works concentrate on their combined influence to the operations efficiency at chemical manufacturing plant, and these studies are limited to the Middle eastern context (Anik et al., 2024). Few of the existing studies have either considered these variables alone or studied them across different industrial settings leaving an existing gap in the literature about how these factors may interact in a regulated environment such as calcium chloride granulation plants. For instance, studies such as provide empirical evidence that production planning and preventive maintenance are individually important however, there is a gap in understanding how these variables can be integrated with safety compliance to enhance operational outcomes in regulated sectors (Bouabid et al., 2024). Followingly, research on safety compliance and other similar studies tend to overlook the integration of safety considerations for productive and maintenance planning, taking a step further to construct a more efficient operational setup. This gap is addressed in the current study by investigating how these factors work together to affect operational efficiency in a chemical manufacturing plant in Qatar and thereby build on a more holistic understanding of operational management in the sector (Al-Sulaiti et al., 2024).

Using the theoretical and empirical foundations discussed above as its foundation, this study posits that each of those three areas (production planning, preventive maintenance, and safety compliance) play a significant role in improving operational efficiency of a calcium chloride granulation plant. The hypotheses related to the paper are that, production planning is positively related to operational efficiency in that resource allocation is done in an optimal manner, avoiding bottlenecks and meeting production targets in time. The basis for this hypothesis lies in the literature of operations management, where production planning is associated with smooth flows and the minimization of wait delays (Slack et al., 2013). The second hypothesis (H2) is that preventive maintenance increases operational efficiency by reducing equipment failures and unplanned downtime. Empirical studies evidence that maintenance plays an essential role in increasing the availability and reliability of production systems (Assis & Junior, 2020). Finally, the third hypothesis (H3) holds that adhering to safety compliance standards improves operational efficiency by increasing the chances of avoiding accidents, avoiding regulatory sanctions, and maintaining a safe level of operations (De Koster et al., 2011; Chakraborty and Bhattacharyya, 2020). The study tests these hypotheses for the purpose of

gaining a complete picture regarding how these factors impact operational efficiency in a chemical manufacturing environment, to yield knowledge of great value to the plant manager and industry stakeholders alike.

Finally, the production planning, preventive maintenance, and safety compliance literatures collectively provide the background for understanding their place in improving operational efficiency in chemical manufacturing plants. On the contrary, existing gaps exist in understanding the relationships between these variables and what their combined effect truly is in regulated industries such as calcium chloride granulation. This study fills a gap in the literature by integrating the identified factors into a unified operational framework, which results in practical recommendations for improving the efficiency of chemical manufacturing. Analysis of the relationship between production planning, maintenance practices, safety compliance and operational efficiency is developed through building of hypotheses which are based on both theoretical and empirical studies and provide a structured approach.

### 3.0 Methodology

A quantitative research design is used in the research to examine the relationships between production planning, preventive maintenance, safety compliance and operational efficiency in a Calcium Chloride granulation plant. For this study, this design enables systematic collection and analysis of numerical data to test pre-defined hypotheses, and identify patterns or relationships among variables (Creswell, 2014). The field of study that anchors the study is positivism which takes it that reality is objective and can be measured through observable phenomena. Positivism is compatible with the stated goal of this study which is to measure operational efficiency through input from production planning, preventive maintenance, and safety compliance through empirically collected data from industry professionals. A positivist approach is used in this study because it allows the researcher to maintain distance from the participants and only test the hypotheses drawn from theories with little researcher bias.

Plant managers, maintenance supervisors, safety officers and other related professionals from chemical manufacturing plants in Pakistan have been selected for this study. This is because they are the individuals most directly involved in planning, maintenance, compliance and daily operating activities, and as such, they are the best selection group to provide insight into how an operating plant is efficient. The study is conducted in Pakistan because the chemical manufacturing sector in the country is constantly pressured to balance production demand against regulation and safety requirements just as other regions are. Furthermore, the rapidly developing industrial sector of Pakistan makes it relevant to discuss the role of operational strategies in improving the efficiency of plant in a competitive environment.

Because of the wide span of chemical manufacturing in Pakistan, the sample that is taken is from chemical professionals working on calcium chloride manufacturing plants. To that

end, a purposive sampling strategy is adopted so that the sample represents the industry's diversity. By using this strategy, the researcher is able to deliberately choose participants, with expertise and experience in the areas of production planning, preventive maintenance, and safety compliance. The study is focused upon the individuals directly involved in managing plant operations, thus the purpose of which is to obtain targeted insights that are directly relevant to the research objectives. Given that structural equation modeling is needed for data analysis, the sample size is based upon the need to have a sufficient number of responses to achieve statistical reliability and validity. According to Kline (2015) generally, SEM requires a sample size of at least 200 participants but final sample size can be adapted to any response rate and data quality.

A structured survey questionnaire is used to collect the data to assess the key constructs of production planning, preventive maintenance, safety compliance, and operational efficiency. To make sure it can measure the relevant dimensions of each variable, the questionnaire is built upon existing validated scales from previous research. The survey items which measure the production planning block of the production planning and control dimension of operational excellence relate to the efficiency of the scheduling process as evidenced by the allocation of resources, use of manufacturing preparation sheets and manufacturing information flow, as well as production forecasting practices. Preventive maintenance-related questions deal with how often maintenance activities are performed, what predictive technology is utilized and the overall effectiveness of the plant's maintenance strategy. Safety compliance is recorded through items pertaining to the safety protocols adherence to regulatory standards, the safety inspection frequency, and auditing frequency. Finally, tooling performance is measured utilizing metrics which quantify production output, downtime, and cost savings. All items are measured using a Likert scale from 1 (strongly disagree) to 5 (strongly agree) to allow quantification of respondents' perceptions to various statements.

Structural equation modeling (SEM) is used to analyze data collected. SEM is a multivariate statistical technique used by the researchers to test a complex model of relationships between observed and latent variables (Hair et al., 2014). We choose SEM in this study because it allows us to examine direct and indirect relationships between production planning, preventive maintenance, safety compliance and operational efficiency. SEM also allows the researchers to include multiple dependent and independent variables in one model of sample testing hypotheses developed in literature review. Many of a preliminary analysis will be conducted on data prior to SEM analysis to verify if data is appropriate for analysis. This includes missing values, normality checks, as well as the reliability of the scales through Cronbach's alpha. We will also use exploratory factor analysis (EFA) and confirmatory factor



analysis (CFA) to establish that measurement model is valid and that constructs are properly defined.

All through the research process, ethical considerations are carefully dealt with to safeguard the participants and the integrity of the study. All participants are advised that informed consent is obtained prior to completion of the survey, and that their responses are for research purposes only, and that their identities will be kept confidential. Information which can identify participants is collected through the survey to ensure participants' privacy. Furthermore, the researcher follows the ethical guidelines of an institution conducting the study so that the collection of the data and analysis of the data is in accordance with the ethical standard. The participants are told that they have the right to withdraw from the study at any time and that there will be no negative consequences for doing so, thus guaranteeing that participation is voluntary and noncoercive.

Finally, the methodology of this study is well crafted to study this set of relationships between production planning, preventive maintenance, safety compliance, and operational efficiency in a robust way. The study aims to explain operational efficiency in the chemical manufacturing sector in Pakistan through a quantitative research design, purposive sampling strategy, and structural equation model for data analysis. Additionally, ethical considerations are prioritized in order to protect and maintain the confidentiality of all participants during the research process.

#### 4.0 Findings and Results

The table presents reliability statistics for four constructs: Allows organizations to utilize innovative ways to plan production, prevent and perform maintenance, ensure safety compliancy, and optimize operational efficiency. All constructs have acceptable to good internal consistency, with Cronbach's Alpha values from 0.78 to 0.84. Strong overall reliability and internal consistency of the measurement model are indicated by Composite Reliability (CR) values ranging from 0.85 to 0.89. Results indicate that these constructs are reliable and appropriate for further analysis as part of the study.

**Table 4.1. Reliability Analysis**

Construct	Cronbach's Alpha	Composite Reliability (CR)
Production Planning	0.81	0.87
Preventive Maintenance	0.84	0.89
Safety Compliance	0.78	0.85
Operational Efficiency	0.82	0.88

**4. 2. Validity Analysis (HTMT - Heterotrait-Monotrait Ratio)**

The results in Table 4.2 present the HTMT (Heterotrait-Monotrait) ratio for assessing discriminant validity among four constructs: Preventive Maintenance, Safety Compliance, Operational Efficiency and, of course, Production Planning. The results show that all HTMT values are below the recommended threshold of 0.85 and thus, all indicators demonstrate adequate discriminant validity. This supports that the constructs are different from one another and measure unique constructs of the study framework. The constructs' validity is supported by the fact that Safety Compliance has the highest HTMT value (0.72) with Production Planning, and Production Planning has the lowest HTMT value (0.59) with Operational Efficiency.

**Table 4.2: Validity Analysis (HTMT - Heterotrait-Monotrait Ratio)**

Construct	Production Planning	Preventive Maintenance	Safety Compliance	Operational Efficiency
Production Planning	-			
Preventive Maintenance	0.65	-		
Safety Compliance	0.72	0.70	-	
Operational Efficiency	0.59	0.63	0.68	-

**4.3 Variance Inflation Factor (VIF)**

The table presents the Variance Inflation Factor (VIF) values for the constructs: Five Areas of Improvement in Logistics include Production Planning, Preventive Maintenance, Safety Compliance, and Operational Efficiency. As we can see all the VIF values are below the commonly accepted threshold of 5; therefore, multicollinearity is not an issue between the constructs. VIF values for Operational efficiency is 1.58 and for Safety Compliance is lowest at 1.28. Thus, the analysis results from these confirm that the predictor constructs this model consist of are independent, and the regressions are not redundant, so the regression withstands on these.

**Table 4.3 Variance Inflation Factor (VIF)**

Construct	VIF
Production Planning	1.32
Preventive Maintenance	1.45
Safety Compliance	1.28
Operational Efficiency	1.58

#### 4.4. Model Fitness

Model fit indices to evaluate the overall fit of the structural model are given in the table. The fit is good, because the value of the SRMR (Standardized Root Mean Square Residual) is 0.047, below the acceptable threshold of 0.08. The fit of the model, as measured by the NFI (Normed Fit Index), is equal to 0.91, exceeding the cut off of 0.90, showing further good model fit. For Chi-Square value of 123.45 and the extremely low values of d\_ULS (0.88) and d\_G (0.93) we conclude that there are no significant differences between observed and model implied covariance matrices. These indices allow us to collectively conclude that the model is a good and acceptable fit.

**Table 4.4: Model Fitness Table**

Model Fit Index	Value	Threshold (Acceptable)
SRMR (Standardized RMR)	0.047	< 0.08
NFI (Normed Fit Index)	0.91	> 0.90
Chi-Square	123.45	Lower values are better
d_ULS	0.88	Lower values are better
d_G (Geodesic Distance)	0.93	Lower values are better

**4.5. Structural Equation Model (SEM) Path Coefficients**

The table reports the results of the structural model, with the relationships proposed between the constructs. Coefficients, t values and p values show strong and significant positive relationships between those variables on its path from Production Planning to Operational Efficiency, and particularly with coefficient of 0.37, t value of 4.12 and p value of < 0.001. The same holds true for the path that runs from Preventive Maintenance to Operational Efficiency (coefficient of 0.29, t of 3.67 and p = < 0.001, significant positive relationship). Finally, the coefficient of 0.32 (t = 3.98, p<0.001) between Safety Compliance and Operational Efficiency identifies the path between these two variables only as significant. All hypotheses are proved so that the fact that these factors positively affect operational efficiency is highlighted.

**Table 4.5 Structural Equation Model (SEM) Path Coefficients**

Path	Path Coefficient	t-value	p-value	Hypothesis
Production Planning -> Operational Efficiency	0.37	4.12	< 0.001	Supported
Preventive Maintenance -> Operational Efficiency	0.29	3.67	< 0.001	Supported
Safety Compliance -> Operational Efficiency	0.32	3.98	< 0.001	Supported

**5.0 Discussion and Conclusion**

This study helps to understand the relationship between production planning, preventive maintenance, safety compliance and operation efficiency in chemical manufacturing plants, especially in calcium chloride granulation. The subsequent structural equation modelling (SEM) results show that all the three factors; production planning, preventive maintenance, and safety compliance positively and significantly influence operational efficiency. The results of this study confirm the theoretical underpinnings based on operation

management and resource-based theories that indicate that optimal plant operations will be dependent on effective management of resources, proactive maintenance and compliance with safety protocol (Barney, 1991; Slack et al., 2013).

The positive and significant relationship with production planning implies that smooth plant operations need to have scheduled, supported by resource and forecasting. It is consistent with the results found by Shamsuzzoha et al. (2013) where planning production can lead to minimize operational cost and optimization of resources. In this study, results show that the more efficient plants generally have fewer operational disruptions and better overall efficiency. The contribution of technology was also seen in the role it plays in the production planning, demonstrating that plants using real time data analytics and advanced scheduling tools may have an added advantage to manage complex production processes leading to improved operational efficiencies.

The study also established that preventive maintenance has a significant positive effect on operational efficiency, consistent with results of earlier studies such as Al-Najjar (2007) and Assis and Junior (2020). The outcomes show that plants which apply preventive maintenance will have a lower rate of equipment breakdowns, increased machinery life and reduced unplanned downtime, hence resulting in higher efficiency in operations. Especially in the chemical manufacturing industry where equipment failure costs can be significant in terms of both money and safety risk. The analysis also points out how predictive maintenance technologies like IoT based solutions can be utilized for enhancing maintenance strategies by providing early warnings of failures that can reduce downtime and drive plant performance the most optimized way.

The results supported finding a similar relationship between safety compliance, and operational efficiency. First, safety compliance has a significant positive impact on operational efficiency, and plants that always follow safety rules have less operational disruption from accident or regulatory void. Such relationship is reinforced by the studies of Zohar (2010) and De Koster et al. (2011) who state that such kind of proactive safety management helps to ensure operational continuity and efficiency. This study shows that safety compliance is not only about doing the required things that should be done but is also a means of improving operational performance. Those plants with higher standards of safety probably experience fewer shutdowns from accidents or violations that lead to better and smoother, more efficient production process.

Collectively these findings imply that operational efficiency is a product of production planning, preventive maintenance, and safety compliance operating in combination. The integration of these operational components into a unified strategy in chemical manufacturing plants helps it to perform better and decrease its inefficiencies. In industries that have stringent safety and environmental regulations, the ability to predict and avoid such compliance issues

is especially important (this means the noncompliance can have big penalties and operational interruptions).

Empirical results suggest that in order for the chemical manufacturing sector to positively affect operational performance, it is critical that a holistic approach to operational management is adopted. To achieve optimal operational efficiency, these findings dictate that effective production planning, robust preventive maintenance practices, and adherence to safety compliance are all required to both support and participate in that efficiency. Utilizing these factors together, plant managers are able to meet production targets while achieving increased productivity, lowered costs and adherence to regulatory requirements.

On this basis, the study recommends several practices to plant managers and other industry stakeholders. Investment also needs to be done in terms of advanced production planning tools that allow for real time data analysis and dynamic scheduling. This will allow plants to resource optimize and respond rapidly to production demand changes. Second, preventive maintenance strategies should be applied with, and make use of, predictive technologies like IoT based systems to monitor equipment conditions and prevent unexpected failures. By doing this, downtimes are reduced, equipment longevity increases, and, as an effect, there is an improved operational efficiency. Third, safety compliance should not be regarded as a regulatory burden but as a strategic asset. Safety standards need to be missed rarely with plant managers investing in regular safety audits, employee training and safety enhancing technology. Not only will this prevent accidents, but it will also prevent costly regulatory fines and cause operational disruption.

This study is significant for industry beyond the immediate context of chemical manufacturing in Pakistan. The findings have relevance for other capital-intensive industries including oil and gas, pharmaceuticals and automotive manufacturing, where operational efficiency is crucial for staying competitive. The study highlights the need to incorporate production planning, maintenance, and safety compliance and provides research on actionable insights to industries with safety and environmental regulation constraints. Additionally, technological solutions, which derive logically from the study's findings, for production planning and preventive maintenance can be practical guidelines for the organizations that seek to further develop the operational processes through the digital transformation.

Finally, the study presents a thorough investigation of the variables that affect operational effectiveness in chemical making plants in the production arranging, preventative upkeep, and security consistence. Findings indicate that these factors are crucial to operational efficiency and support a holistic approach to operating a plant. However, through investment in advance planning tools, introduction of predictive maintenance technology and ensured high safety standards, plants can significantly improve their operational performance. Recommendations and implications of the study are useful to both industry stakeholders and

policy makers in guiding potential future investments in both operational management and safety protocols to sustain operational efficiency.

### Contributions

**Waseem Mushtaq:** Problem Identification, Literature search

**Khadija Riaz:** Drafting and data analysis, proofreading and editing

**Ayesha Manzoor:** Methodology, Data Collection

### Conflict of Interests/Disclosures

The authors declared no potential conflicts of interest w.r.t this article's research, authorship, and/or publication.

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